Jefferson Teachers Association Sunshine Proposal

The Jefferson Teachers Association (JTA) submits the proposed changes for the contractual agreement with the Jefferson School District.

To: The Jefferson School District Board of Trustees and the JSD Team: Superintendent Jim Bridges, Emily Stroup, Tessa Bunch, and Esebel Corrie

From: JTA Negotiation Team: Jennifer Gates, Anne Corbiser, and Jeniene Cruz

Re: JTA Sunshine Proposal for the 2023 - 26 Contract

Article 8 - Vacancies, Transfers, Assignments

8.4 Involuntary Transfer

- 8.4.6 - JTA proposes that a unit member with 10 - 15 years of service will not be considered for an involuntary transfer.

Article 15 – Health and Welfare Benefits

- JTA proposes that the JSD will provide Health Benefits for retired teachers based on the number of years of service in the JSD.

Article 16 - Salaries

16.1 – Salary Schedule

- JTA proposes to increase wages that are comparable to surrounding Districts, and that will attract and retain the highest quality educators.

- JTA would like clarification on longevity compensation vs. longevity stipend.

- JTA proposes a longevity stipend/compensation of 2% at 27 years of service for all unit members.
-

Appendix B - Calendar

- 2025-26 Calendar

Appendix E - Extra Duty Stipend Schedule

- JTA proposes to increase the stipend per day for Science Camp

Appendix G - MOU - PD Day

- JTA would like to terminate this MOU

Appendix L - Class Size

- JTA would like to propose overage compensation for SDC teachers.

Appendix M

- JTA would like to propose to develop a new MOU to house the newly agreed upon Special Education language.

- JTA proposes that the Educational Specialist teachers will not be responsible for break supervision.

- JTA proposes Adjunct Duties for Education Specialist teachers be discussed.

- JTA proposes that Educational Specialists teachers are not required to substitute on their prep.

- JTA proposes that Educational Specialist teachers will receive two paid work days a month to complete IEP paperwork. The employee will need prior approval and will remain on campus.

- JTA proposes that Education Specialists will receive two paid days each school year. One day before the first day of school to disseminate IEP paperwork to the general education teachers and the second day after the end of school to finalize paperwork/IEP to close out the school year.

- JTA proposes that an Educational Specialist will not be required to be a case manager or service student who is not assigned to their contracted school site.

- JTA proposes that an RSP teacher will not be required to assess more than 10 initial assessments without compensation.