JESD Negotiations Sunshine Proposal

The Jefferson Elementary School District submits the following as proposed changes for the contractual agreement with the Jefferson Teachers Association.

To: JTA Negotiations Team: Jennifer Gates, Anne Corbiser and Jeniene Cruz
From: The Jefferson School District Negotiations Team: Jim Bridges, Esabel Corrie, Emily Stroup, and Tessa Bunch

Re: JESD Sunshine for the 2025-2026 Contract

The Jefferson Elementary School District hereby submits the following proposal for the final year of the 2023 - 2026 collective bargaining agreement with the Jefferson Teacher Association. All agreements reached on individual items shall be tentative, subject to a final tentative agreement on the contract. Absent a final agreement modifying the contract, the existing contract language shall remain in full effect.

The Jefferson Elementary School District reserves the right to create, add to, delete from, amend, and modify its proposals and/or open articles of the contract during the negotiations process. Unless otherwise indicated, proposals are in conceptual format, and they are not comprehensive in content.

Article 16 – Salaries

16.1 - Salary Schedule
16.1.1 - The District proposes to negotiate salary increases within the confines of maintaining District fiscal solvency.

Appendix B Instructional Calendar

Appendix E
Extra-Duty Stipend Schedule

Appendix G
MOU Additional Day (Expires June 30, 2026):
The District proposes to negotiate the continuation of the agreement, and the need for additional professional development days.

Appendix H
MOU Virtual Half Day (Expires June 30, 2025):
The District proposes to negotiate the continuation of the agreement.